

Local Associate Leadership Role and Selection

The goal of this policy, is to support and walk with those who feel called to be an SNJM Local Associate Leader

Role: To collaborate with the Associate Coordinating Committee (ACC) programs for Associate Candidates and inquirers following the charism of Mother Marie Rose.

Local Associate Leadership (LAL), either singly or as a part of a team, play a vital role in the U.S.-Ontario Province Associate Leadership structure. LALs are directly involved in each phase of associate participation (inquiry, formation, commitment) within the SNJM community. LALs are called upon continually to assume leadership among associates as well as to encourage and model collaboration, networking, and coordination among associates.

COMPOSITION: Local Associate Leadership (LAL): 1 or more persons (to be considered)

QUALIFICATIONS:

- * Commitment to and knowledge of the SNJM charism.*
- * Possesses Servant Leadership qualities, has time and energy, and is willing to serve an initial 3-year term.*
- * Is capable for meeting and communicating using cyber tools (phone, e-mail, Face Time, Zoom, etc.).*
- * Participate in gatherings of SNJM community events.*
- * Possess two years of active participation as an associate.*
- * Possess strong interpersonal skills.*

SELECTION: A local process needs to be described, adopted, and submitted to the ACC.

FUNCTIONS:

- * Facilitate activities of Associates.*
- * Coordinate the (a) orientation and implementation of initial formation of Associate Candidates, (b) continuing formation of associates, and (c) leadership training for future LAL formation training.*
- * Implement the process found in Associate Guidelines and Resources and training for future leaders in LAL.*
- * Plan awareness gathering to promote interest in becoming an Associate and explaining the process.*
- * Collaborate with other LAL groups, local leadership, (in person, conferences, email, Face Time, Zoom, etc.).*
- * Implement the annual budget.*
- * Know the Local Associate Leadership Role and Selection Process.*
- * Become familiar with the U.S.-Ontario Province Policies and Guidelines on SNJM Local Associate Leadership Selection Processes.*
- * Build and strengthen relationships and community in local areas.*

ACCOUNTABILITY:

- * Local Associate Leadership (LAL) is accountable to Associate Coordinating Committee (ACC) and to the Province Leadership (PLT)*
- * Local Associate Leadership to complete necessary forms for "inquirer", keep copies of forms and send original, typed copy on to your corresponding ACC Regional Contact Person.*

TERM: Members serve for three years, renewable twice.